

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7th of October, 2021 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum and Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Perry and Mr. Clemmons

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

There was a moment of silence to honor custodian Allan Blevens who recently passed away.

PRESENTATIONS/RESOLUTIONS

A. Graduation Requirements and Advanced Course Options at FHS – FHS Guidance Department – Amanda Schur & Heather Braun

Mrs. Aug introduced two high school guidance counselors who gave a presentation about graduation requirements for the class of 2023 and beyond. They also presented information on College Credit Plus and Advanced Placement classes.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

21-97 RESIGNATION/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignation

a. Michael Browning, Senior High, English
(effective October 21, 2021; for retirement purposes)

2. Unpaid Leaves of Absence

a. Kailey Stapleton, Central, Kindergarten
(effective for .25 of the day on October 20, 2021 through December 17, 2021; for childrearing purposes)

b. Kim Wright, Central, 2nd grade
(extension of unpaid leave from December 1, 2021 through May 27, 2022; for childrearing purposes)

3. Employment

a. Austin Keller, Senior High, English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective October 22, 2021; for a replacement position)

- b. Kennady LeMieux, North, 2nd grade
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective October 4, 2021; for a replacement position)

- c. Extracurriculars – 2021-2022

Senior High

Deanna Owens, Fairfield for Change Advisor
Deanna Owens, Dance Team Coach

Freshman

Kris Hensley, Auditorium Manager, 50%
Jeff Tyus, Football, 80%

Middle –Creekside Middle

Briana Baker, Select Choir Director
Lanita Drake, Intramural Basketball, Boys, 6th Grade
Lanita Drake, Intramural Director, 6th Grade

Middle – Crossroads Middle

Michelle Osborne, Yearbook, 8th Grade
Erin Williams, Jazz Band Co-Director
Erin Williams, Select Band Co-Director

- d. Credit Flexibility Instructor 2021-2022

Angela Dengel

(The above-named person is recommended for employment as a credit flexibility instructor at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

- e. Home Instructors 2021-2022

Todd Bradbury
Tyler Conley
Jennifer Crawley
Michelle Edwards
Tamara Graham
Amy Hippert
Tiffany Lefton
Kaitlyn Myers
Cati Riddell
Tammy Whitton

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

f. Substitute Teacher 2021-2022

Barbara Wehrung

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-98

RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT/PROMOTION –
Mr. Perry

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Allan Blevens, Maintenance, Custodian
(effective the end of the day September 20, 2021; for retirement purposes - deceased)
- b. Claude Phillips, Freshman, Temporary Custodian
(effective the end of the day September 24, 2021; for personal reasons)
- c. Melinda Schamer, East, Educational Assistant
(effective the end of the day September 30, 2021; for personal reasons)
- d. Karen Smith, Compass, Food Service Assistant
(effective September 19, 2021; to accept another position within the District)

2. Unpaid Leave of Absence

- a. Kristi Harris, Transportation, Bus Driver
(extension of unpaid leave of absence starting September 29, 2021 through November 12, 2021; for personal reasons)

3. Employment

- a. Ginger Bailey, Senior High, Food Service Assistant
(effective September 27, 2021; for a replacement position)
- b. Kelli Buchanan, Central, Educational Assistant
(effective September 20, 2021; for a replacement position)

- c. Garrett French, Freshman, Temporary Custodian
(effective September 20, 2021 through December 20, 2021; for a replacement position)
- d. Darlene Littleton, Crossroads, Food Service Assistant
(effective September 27, 2021; for a replacement position)
- e. Claude Phillips, Freshman, Temporary Custodian
(effective September 22, 2021 through December 22, 2021; for a replacement position)
- f. Brenda Ramsey, Central, Temporary Custodian
(effective September 27, 2021 through December 27, 2021; for a replacement position)
- g. Brandon Smith, Senior High, Temporary Custodian
(effective September 29, 2021 through December 29, 2021; for a replacement position)

4. Promotion

- a. Karen Smith, Compass, Food Service Assistant, promoted to Cook, West
(effective September 20, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. FCSD COVID 19 Update – Billy Smith & Matt Crapo

Mr. Smith and Mr. Crapo shared updated information on the District's COVID 19 student and staff data.

The Board members discussed the data that was presented and requested that the source of the information be cited on each document.

Mr. Smith requested clarification from the Board as to what data they would like the administration to share. The consensus is that the most pertinent information would be our District's numbers, neighboring districts' numbers and a trend line. They agreed that it is no longer necessary to add the COVID 19 discussion as an agenda item unless there is a dramatic change. Otherwise, the Friday e-mail updates are sufficient.

2. Board Policies:
 - A. AC – Nondiscrimination – Marla Mays
 - B. AC-R-1 – Discrimination Complaint Procedure – Marla Mays
 - C. ACAA – Sexual Harassment – Marla Mays
 - D. ACAA-R – Sexual Harassment Grievance Procedures – Marla Mays
 - E. BD – School Board Meeting – Roger Martin
 - F. EEA – Student Transportation Services – Lance Perry
 - G. EEAD – Non-routine Use of School Buses – Lance Perry
 - H. GBK – Smoking on School Premises by Staff Members – Roger Martin
 - I. IGAE – Health Education – Mandy Aug
 - J. IGAG – Drugs, Alcohol and Tobacco Education – Mandy Aug
 - K. IGED – Adult Diploma – Mandy Aug
 - L. JEC – School Admission – Roger Martin
 - M. JHCB – Immunizations – Roger Martin
 - N. JHCC – Communicable Diseases – Roger Martin
 - O. JP – Positive Behavioral Interventions and Supports (Restraint and Seclusion) – Roger Martin for Kathy Gilbert
 - P. KGC – Smoking on District Property – Lance Perry

Mrs. Mays, Mr. Perry, Mrs. Aug and Mr. Martin shared the significant changes to the respective policies they were reporting on. These policies will be on the next Board meeting agenda for approval.

21-99 APPROVAL OF BOARD POLICY IGCK-R

MOTION – Moved by Mrs. Gundrum to approve the following:

- D. Other Item for Board Action
 1. Recommend the approval of the following Board Policy:
 - A. IGCK-R – Blended Learning

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter provided information regarding Senate Bill 229, cosponsored by Senator Louis Blessing, which deals with the blended learning model. It extends the deadline to April 30, 2022 for school districts to submit a blended learning model.

B. Butler Tech – Michael Berding

Mr. Berding shared that enrollment at Butler Tech is up 200 students. They are exploring the option of adding evening classes for seniors in welding, fire and police. He added that the foundation for the Monroe school building is being poured and is on track to open in the Fall of 2022.

C. Planning Commission – Brian Begley

Mr. Begley said that the Planning Commission met to discuss the possibility of building new patio homes and condominiums near the corner of Mack and Gilmore roads. This is still in the planning stage.

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum congratulated senior Matt O’Bryan who won the Special Olympics State Golf Championship.

E. Parks and Recreation – Scott Clark

Mr. Clark was excited to share that they are expanding the pickle ball courts at Harbin Park. Additionally, they are adding a heated bathroom at that park and will be replacing the current shelter with a new, bigger one near the lookout. He also mentioned that the clubhouse at South Trace Golf Course will be expanded by next Spring with the goal attracting non-golfers and making it a family friendly place to gather for good food and relaxation.

ANNOUNCEMENTS

October 8, 2021 – Homecoming Parade, 5:25 PM

October 9, 2021 – Homecoming Dance, 8:00-11:00 PM, FHS Alumni Stadium

October 11, 2021 – Community Conversations – 9:00-10:00 AM, Conference Room A,
Fairfield Administration Building

October 11, 2021 – Community Conversations – 6:00-7:00 PM, Fairfield Township Fire
Department, 6048 Morris Road

October 13, 2021 – District Community Diversity Alliance Meeting, 6:00-7:30 PM,
Conference Room A, Fairfield Administration Building

October 15 – October 18, 2021 – Fall Break, No School

October 21, 2021 – Board Meeting, Regular Session, 6:30 PM, Cafeteria, Creekside Middle
School

BOARD MEMBER COMMENTS

Mrs. Shorter congratulated the students for being able to celebrate homecoming with the parade and the dance, but added that she believes that as a District we have chosen to have a rougher year than we need to by not having a mask mandate.

Mr. Clark thanked the presenters for the information they provided and thanked Mrs. Mays, Mr. Perry, Mrs. Aug, Mrs. Gilbert and Mr. Martin for the work they're doing to update the policies. He mentioned that he was able to attend STEM night at Fairfield South. He said how great it was to see kids using their brains and hands and being completely engaged in the activities. He thanked Mr. Smith and Mr. Crapo for the work they've done in reporting COVID data to the Board, and he reminded everyone to keep washing their hands.

Mrs. Gundrum attended STEM night at Fairfield North with her daughter who really had a blast doing the projects and thanked everyone who had a part in putting it on. She wished the football team good luck in the homecoming game and encouraged everyone that participates in the homecoming festivities makes smart choices and stays safe.

Mr. Begley echoed the enthusiasm for the STEM program and encouraged all of the elementary schools to adopt the program. He wished the students a wonderful homecoming.

Mr. Berding noted that early voting has started and he congratulated Mr. Clark, Mrs. Gundrum, Mr. Begley and Ms. Berding. He encouraged people to get out and vote for city council members and for mayor. He mentioned that he is wearing pink in honor of Breast Cancer Awareness month and urged women to do what they need to do to take care of themselves.

21-100 EXECUTIVE SESSION

MOTION – Moved by Mrs. Gundrum to recess to Executive Session at 8:19 pm to discuss the following:

The discipline of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:17 pm.

21-101 ADJOURNMENT

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
OCTOBER 7, 2021

MOTION – Moved by Mrs. Gundrum to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:18 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer